

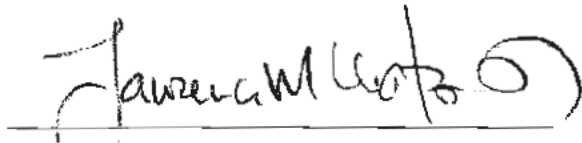
I thus award Ms. _____ \$43,680 as a return of improper charges of Licensee Rental Fees. Applying the liquidated damages mandated by 29 USC 216(b) for an employer's failure to pay an appropriate minimum wage amount brings the total award on this element of damages to **\$87,360**.

CONCLUSION

Based upon the totality of the evidence presented, _____ is hereby awarded \$39,313.98 on her 29 U.S.C. §206 minimum wage claim, \$50,400 on her 29 U.S.C. §203(m)(2)(B) tip-out claim, and \$87,360 her 29 C.F.R. §351 and 29 U.S.C. §206 "kick back" claim for a total award of **\$177,073.98** against her employer, _____.

By agreement of the parties, jurisdiction of this case is hereby retained for consideration of any claims for attorney's fees and costs.

Done and Ordered this 7th day of June, 2023



Arbitrator

Copies Furnished to Counsel of Record.:

⁹ In fact, it appears from the evidence presented Ms. _____ out \$43,680 more than she should have paid, and was paid \$39,313 less than she should have been paid.